

## DISCUSSION 3: BEYOND THE WORKSHOP (15 MIN)

### WHAT IS THIS DISCUSSION?

A wrap-up of the workshop that helps spread the insights from the workshop into the wider community.

### WHY IS IT IMPORTANT?

Participants can reflect on what they have learned and the insights they have developed. They can discuss whether they would like to change anything in their gender behavior. They can plan as a group how to continue discussing gender after the workshop.

### STEPS:

**Step 1:** Explain to participants that unlike some trainings, this workshop is not supposed to fix the problems in one day. Also unlike some trainings, the facilitators do not have all the answers. Emphasize that the workshop was only the first step, and now it is time for the participants to share what they learned with their friends and families and continue the conversation.



**Step 2:** Ask for a volunteer to take notes while participants share ideas.

**Step 3:** In a circle, ask the participants to each share one way that they will use something they learned in the workshop.

### TIPS:

- Give at least two examples of answers before the participants share. One example can be a simple discussion with your family, while the other example should be an action, such as *"I will help my wife prepare and cook food."*
- Encourage participants to try not to repeat anyone else's answer. You can also remind participants that this is a team exercise, which is why one participant should be taking notes. If a participant gets stuck and cannot think of an answer, encourage other participants to help him or her come up with something.